

MOTIVATIONAL GIFTS

The Motivational Gifts are supernatural abilities God endows us with at the new birth (on becoming a Christian). They are given by Father God for the work of the ministry. Some of the motivational gifts may develop into one of the Fivefold ministries (Teaching may develop into the office of Teacher, Prophecy may develop into the office of a Prophet and a combination of others into Apostle, Pastor or Evangelist) but that is outside the scope of this teaching.

Romans 12:6-8, ***“Having then gifts differing according to the grace that is given to us, let us use them: if prophecy, let us prophesy in proportion to our faith; or ministry, let us use it in our ministering; he who teaches, in teaching; he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.”***

The motivational gifts serve to reveal the personality of God. These gifts are practical in nature. They describe the inner motivations of those who serve Christ.

Prophecy - Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal; they are loyal to truth over friendship, serious, dedicated.

Ministering/Serving/Helps - Those with the motivational gift of serving are the "hands" of the body. They are concerned with meeting needs; they are highly motivated, doers. They may tend to over commit, but find joy in serving and meeting short-term goals.

Teaching - Those with the motivational gift of teaching are the "mind" of the body. They realise their gift is foundational; they emphasise accuracy of words and love to study; they delight in research to validate truth.

Giving - Those with the motivational gift of giving are the "arms" of the body. They truly enjoy reaching out in giving. They are excited by the prospect of blessing others; they desire to give quietly, in secret, but will also motivate others to give. They are alert to people's needs; they give cheerfully and always give the best that they can.

Exhortation/Encouragement - Those with the motivational gift of encouragement are the "mouth" of the body. Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. They are practical and positive and they seek positive responses.

Administration/Leadership - Those with the motivational gift of leadership are the "head" of the body. They have the ability to see the overall picture and set long-term goals; they are good organizers and find efficient ways of getting work done. Although they may not seek leadership, they will assume it when no leader is available. They receive fulfilment when others come together to complete a task.

Mercy - Those with the motivational gift of mercy are the "heart" of the body. They easily sense the joy or distress in other people and are sensitive to feelings and needs. They are attracted to and patient with people in need, motivated by a desire to see people healed of hurts. They are truly meek in nature and avoid firmness.